Building peer-like relationships with executives

Become influential and trusted as you lead-up

One BIG thing

Learn how to develop peer-like relationships with executives for mutual-benefit and to increase your credibility and influence. Professional fulfillment included at no extra cost.

Problem to solve

The great majority of professionals aren't trained on how to deliberately develop peer-like relationships with executives. This unfortunate truth affects junior-level and seasoned professionals alike. As a result, many are relegated to the role of order-taking tactician when they should have a dramatically larger impact on the organization as outcome orchestrators and strategists.

Solution to the problem

To transform a relationship with an executive from subordinate to peer-like, you must change the nature and tone of the relationship. Do exactly that by building knowledge of, and increasing confidence in, these areas:



Mission 1: Cultivate a personal relationship

- Generating relational capital with a "drip" list
- Modeling Respected Leadership behaviors
- Asking for off-professional advice



Mission 2: Provide strategic counsel

- Negotiating up the ladder of confidence
- Understanding institutional and representational leadership
- Orchestrating meetings
- Sharing the leader's context as problem solver
- Leading with an outcome-based conclusion
- Asking thought-provoking questions
- Delivering bad news the right way
- Engaging in selfless self-promotion
- Nurturing a distinguished personal brand



Mission 3: Gather intelligence for influence

- Gaining influence through stakeholder relationships
- Becoming a source of valuable information
- Identifying top talent

What now

This building peer-like relationships module is available as a keynote presentation, interactive discussion, or facilitated workshop. Let's discuss the best approach to meet your specific need.

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